

The logo for ANABAS, featuring the word "ANABAS" in a white, sans-serif font. The letter "A" is replaced by a stylized green triangle pointing upwards. A registered trademark symbol (®) is located at the top right of the word.

ANABAS®

# Modern Slavery Statement 2026

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## Anabas Modern Slavery Statement for 2026

### Introduction

Anabas UK2 Ltd (Anabas) is committed to preventing modern slavery and human trafficking in all its business activities and supply chains. We have a zero-tolerance approach to any form of modern slavery and human trafficking and are dedicated to acting ethically, with integrity and transparency in all our business dealings.

### Our Commitment

Anabas acknowledges its responsibilities under the Modern Slavery Act 2015 and commits to complying with its provisions. We will not engage in business with any organisation, in the United Kingdom or abroad, that knowingly supports or is involved in slavery, servitude, or forced or compulsory labour.

### Our Policies

We have implemented a Modern Slavery Policy that applies to all individuals working for or on behalf of Anabas at all levels, including permanent, fixed-term, and temporary staff, consultants, contractors, casual staff, agency staff, and any other person performing services for or on behalf of Anabas.

### Supply Chain Due Diligence

Anabas works with various subcontractors and suppliers to fulfil its activities. All subcontractors must complete and pass an assessment of their policies, carried out by an independent third party. Additionally, our subcontractors and suppliers are required to provide evidence of a properly authorised Modern Slavery Policy/Statement, signed and dated by an authorised person.

### Risk Assessment and Management

We conduct regular risk assessments and onboarding supplier/subcontractor assessment to identify and mitigate the risk of modern slavery within our business and supply chains. This includes evaluating the effectiveness of our policies and procedures and ensuring that our staff are trained to recognise and report any signs of modern slavery.

### Training and Awareness

We provide training to our employees to ensure they understand the risks of modern slavery and human trafficking and are aware of the steps they can take to prevent it. This training is part of our ongoing commitment to maintaining a safe and ethical working environment.

### Reporting and Accountability

Anabas encourages all employees, suppliers, and subcontractors to report any concerns related to modern slavery or human trafficking. We have established a confidential reporting mechanism to ensure that any reports are handled promptly and appropriately.

### Review and Continuous Improvement

We are committed to continuously improving our practices to combat modern slavery and human trafficking. This statement will be reviewed annually and updated as necessary to reflect any changes in our business operations or the regulatory environment.

## Approval

This statement has been approved by the Senior Leadership Team of Anabas and is signed by the Managing Director.

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Signed:   
**Alistair Craig**

Managing Director  
Anabas UK2 Ltd  
Date: 08/04/2026

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